



Tobacco Use Policy

WHAT IS THIS POLICY FOR?

This policy outlines the appropriate use of tobacco while on company premises or on company time.

WHO IS THIS POLICY FOR?

This policy applies to all Belden associates, subsidiaries and affiliates in all business platforms in the United States.

Overview

Employees may only use tobacco, including cigarettes, chewing tobacco and electronic cigarette products, in outside designated areas, pursuant to state laws. Use of tobacco and electronic cigarette products is to be limited to break and meal periods only.

